# TAILORED BRANDS CHARITABLE GIVING PRINCIPLES

The family of Tailored Brands companies was founded on a set core of values including customer service, generosity, and charitable giving. It is with great privilege that we continue to give back to our employees as well as our communities who have all contributed to the success of our organization.

Our charitable giving partnerships are collaborations with nonprofit organizations that uphold values similar to ours. From fostering communities where everyone is welcome, including areas that are underserved, and serving those who have served in the military, we are proud to participate in a variety of ways and strive to make the biggest impact.

With the principles outlined here, we have created guidelines for our charitable giving efforts.

## Veterans and Military Families

- Veterans returning to civilian life
- Veterans entering the workforce

#### Women's Health

- Breast Cancer Research
- Breast Cancer Awareness (Pink)

## Emergency Assistance and Disaster Recovery

- Willie Lopez Employee Assistance Fund for the needs of our employees
- Disaster recovery and relief through diverting merchandise donations

#### Diversity, Equity, and Inclusion

- PFLAG nonprofit through our sponsorship, we have customized training for our employees in support of our LGBTQIA+ employee community
- Black Employee Network (B.E.N.), Employee Resource Group (ERG), and Women in Network (WIN) ERG nonprofit organizations to be determined

